

Present (12): Kerry Aiken (zoom), Jana Bartsch, Chad Monner, Leanne Bertschy, Leah Lamotte, Quincy Smith, Bernie Kirk, Sheldon Walker, Lori Headrick, Chris Watters, Lorelei Bexte, Audrey Kluin (zoom).

Agenda – added yearbook to new business, added to fish program to old business. Adopted.

Chad called the meeting to order at 5:01 pm.

Jana read the minutes from the March 16, 2022 meeting. No errors or omissions.

Palliser Deputy Super Intendent/Human Resources: Audrey Kluin

Audrey Kluin was sick, so joined the meeting via zoom to go over the Principal hiring process, which goes as follows:

1. Notification to the school and school community. Parents had received an e-mail from Kerry on March 22 stating that Kerry Aiken’s Principal contract ends at the completion of this school year, and Palliser would like to go in a different direction with the leadership at Milo School moving forward.

2. Feedback for Principal Leadership profile sent to staff and parents. Audrey emailed survey on March 24 with an initial deadline of March 28. Survey/feedback can still be completed if you wish to do so at <https://forms.gle/b4pkWqVz4P75mnFV6>

3. Job posted, and drafted utilizing feedback from staff and parents. Job was posted March 29. Position was posted on Palliser website and Apply to Education (a world wide web based job posting site).

4. Posting is set to close after Easter. Then they start short listing for possible candidates to interview. If no one short listed then job is posted again.

5. Interview panel consists of Audrey, Superintendent or Deputy-Superintendent, board chair (Lorelei), local school board trustee (also Lorelei), and Milo school council chair. Minimum of 4 people interviewed. Have 20 present questions. LQS Leadership Quality Standards have to be met in an evaluation. They will provide time for school council chair to ask a question or two. Questions must be vetted by Audrey. Interview must be completed in one hour timeframe.

6. After interview – the interview panel submits feedback. Senior leadership make final decision. Information about candidates are highly confidential and declined applicant’s names and info cannot be shared.

7. Select candidate and offer contract.

Audrey asked about job posting that had a start date, but no end date. Audrey said first year is probationary. Pending evaluation then the Principal can be offered another 1 year probation or a 3-4 year term contract. Once hit 5 years then the contract has to be a permanent contract per the ATA. Any questions for Audrey, you are welcome to call or e-mail her.

Treasurer Report

General Account - \$5047.49 March 16/22

Grade 9 Grad hoodie bill to come.

Treasurer report adopted as presented.

Classroom Learning Reports Summary – See April report sent home with students or click on link <http://miloschool.ca/monthly-news>.

Palliser Report: Lorelei Bexte See attached for full report

- Partnering with several Universities/Collages to offer Dual Credit Courses for High School Students. Dual Credit courses allow students to take post-secondary courses during high school, earning both post-secondary credit and high school credit. Tuition is paid by Palliser. Students have an opportunity to explore a field of study they are interested in, easing the transition to post-secondary and helping confirm or redirect their plans.
- Five schools are currently piloting a Transition to Life course will be offered in Grade 12 (basically CALM on steroids). Two schools are piloting a culinary course and FarmEd offers an immersive, place-based education centered on Agricultural practices and “farm to table”.
- Wellness. In the past year there has been an increase in Family School Liaison Counselors (FSLC). Currently a job ad is out looking for a shared FSLC for Milo.

Principal’s Report: Mrs. Kerry Aiken

- a) Evergreen Theatre booked for December 12-15, 2022
- b) Education week first week in May. Flyer upcoming with events. May 2 is dress up Harry Potter or favorite book character. May 5 is culture potluck with family traditions foods and reading picnic.
- c) Grade 9 grad hoodies ordered. Junior High Students will have a fun day to celebrate on Monday June 27 (going to YMCA swimming pool in Lethbridge). Jr. High bake sales are April 28 and May 26.
- d) Are on a waitlist for swimming lessons in High River in the fall.
- e) Scientists in school (on zoom) are going to be April 28. Boxes have already been received. Grades K-3 students are learning about building structures and 4-6 students about plants. Thank you to the school foundation for sponsoring.
- f) Spring Flower order pickup on May 10

Old business

- a) Lions Supper – May 18 – Amy Monner Convenor
- b) Alberta School Council Engagement Grant – mental health presentation. Auburn Phillips from Palliser is arranging and has been in contact with Jana Bartsch. Discussed, and we would like to have a mental health presentation during school hours. And will leave it up to LFS Lethbridge Family Services if they would like students and parents separate or together for presentation(s) and if they would like students separated by age group. Jana will e-mail Auburn.
- c) Canoe Kayak day – June 23. Grades 1-3 9-11 am, Grades 4-6 12-2 pm. Grades 7-9 2-4 pm.
- d) Fish Program update. Teachers have started using the language and 4 principals in their classrooms. Poster in 4-6 classroom. It is nice to have common language in classrooms. Kerry has the presentation that she had made that the new Principal and students can watch.

New business

- a) Yearend Awards:
 - Colleen Deitz would like to move the Ryan Deitz Memorial Award to Milo from Vulcan. It is a citizenship award for an all-round student. Not the smartest student, but the quiet kid who always tries and always helps out his fellow students and teacher. Colleen will e-mail Tammy and Kerry the details and criteria of the award. Hopefully Colleen can attend the yearend awards every year to the present the award.

- Discussed Honor Roll Awards. Did not present last year as it was hard to do accurate marks with online learning and the extra assistance provided by teachers. Milo School Council would like to sponsor the Honor Roll Plaques. For every student in Grades 1-9 that achieves 80%+ in the four core subjects. For Grades 1-3, where it is harder to do a %, will do high 3's and 4 from the report cards.
 - discussed how parents don't like the current report cards with the 1-4 system. 4 being 90%+ and a 3 being a 70-89%. Lorelei will look into the report card guidelines.
 - Last day of school is a half day, dismissal approx 12:15 pm. So will do the awards late morning, then students can go home with parents if they want. No lunch/hamburgers needed.
- b) Lunchtime microwaves. Discussed microwaves and lunchroom. Decided that microwaves will be moved into the classrooms starting the 1st week in May.
 - c) Marine Biology Trip for spring 2023? Discussed. Should be 15 students in Jr. High next year. Parents at the meeting would be willing to come up with \$1000 per student for costs + fundraising. Jana will get quotes from Bluewater Adventures.
 - d) Yearbook – Bernie doing yearbook again this year. Send pictures to Tammy Lahd if you have any pictures from this school year. Cost is \$30 each, with people paying \$20 each per yearbook. The school covers the extra cost. Next year will get advertising/sponsors for the yearbook (start looking for sponsors sooner).
 - e) Community Garden – Bernie asking the ATA for seeds and timer for watering. Quincy and Bernie going to till it. Students start planting May 19, plant potatoes, onions, carrots, etc. Will need to set up a watering/weeding schedule for this summer.
 - f) Field trip – Quincy looking into the Calgary Zoo. Head Smashed in Buffalo Jump is only offering school trips for ½ days, so not worth the bus trip. And have went to Tyrell Museum a bunch already.
 - g) Lake Day for Grades 1-6 will be Monday June 27. Grades 7-9 are going to Lethbridge YMCA for Grade 9 grad fun day. School council can help with the cost if grads don't raise enough money with bake sales and school bottles.

Next School Council meeting **Tuesday May 31 4:30 pm at Milo School**

Chad adjourned the meeting at 6:40 pm.

Milo Community School Foundation – Notes:

- App # 257 – Astrodome Planetarium Tuesday April 5 – paid \$430.74 (was \$550 est.)
- Lions Supper (April 6) Profit \$288.69 (Lori Headrick donated meat)

ACTION LIST

- Marine Biology 2023 Trip Quote
- Community Garden Summer Schedule